

## **HEALTH AND SAFETY POLICY STATEMENT**

I Chris Goodison, as Managing Director, am responsible for implementing this Policy and my duties and that of other Directors, senior managers and all employees are detailed in the Company's Safety manual.

I expect all managers and employees to familiarise themselves with their duties as detailed in the Health & Safety Manual, as we all have a part to play if high standards are to be achieved and maintained. I encourage suggestions on how methods of work can be improved as we are committed to continual improvement.

Our policy demands that operations are carried out in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. I accept, as Managing Director, the responsibility towards all employees and any other person who may be affected by the work undertaken by the Company. Work under our control will be carried out in such a way as to minimise the risk to the Health & Safety of its employees and any other person who could be affected.

I expect that all employees to take a pro-active role in improving Health & Safety performance. The duty of employees is explained in the Company's Safety manual and at the Health & Safety induction talk on first joining the Company. If you are being asked to undertake work that you consider to be unsafe then you should talk initially to your line manager **before** undertaking this work. If you cannot resolve this issue then I expect you to contact me and discuss this, as we will not condone unsafe acts.

These safe systems of work are underpinned by a strong commitment to training and the Company will review staff training needs on a regular basis, and I will ensure a suitable budget is allowed for employee training and retraining.

We will provide safe plant, equipment and tools that conform to relevant standards and that safe systems of work are in place and followed. The Company has COSHH procedures and a COSHH Manual in place to ensure safe practices when handling hazardous substances. In this way we will ensure that we provide a safe place of work and a safe working environment for its employees and any other person who could be affected.

Our commitment to Health and Safety, both on site and in our offices, is paramount and takes priority over all other objectives. I will monitor the operation of this Policy assisted by Browns Health and Safety, Health & Safety Advisers. Browns Health and Safety is available to advise all employees on matters relating to Health and Safety Tel: 01455 203600 - Email: [info@brownshealthandsafety.co.uk](mailto:info@brownshealthandsafety.co.uk)

I will review this Policy Statement and the Health & Safety Manual on a regular basis and will update as either legislation or working practices change. The maximum period between reviews will be 12 months.

<b>Signed</b>	
<b>Job Title</b>	<b>Managing Director</b>
<b>Dated</b>	<b>09/01/2020</b>